



**Zero** injuries. **Zero** fatalities.  
**Zero** environmental incidents.



**Zero Harm**  
Be aware - Take care

## SHEQ Policy 32-727 Revision 4

October 2020

Dear Guardians

I am pleased to announce the release of the revised **Safety, Health, Environment and Quality (SHEQ) Policy – 32-727, Revision 4.**

Section 16(1) of the Occupational Health and Safety Act, by virtue of position, places the Chief Executive Officer (CEO) of the Employer, as the overall accountable person, responsible to provide and maintain a safe and healthy work environment that is without risk to employees and others.

Eskom Holdings SOC Ltd is the Employer, and by virtue of my appointment as the Group Chief Executive (GCE) of Eskom Holdings SOC Ltd, I am accountable and responsible for the health and safety of Eskom employees in connection with the use of plant and machinery, as well as for the protection of persons other than Eskom employees against hazards to health and safety arising out of or in connection with the activities of persons at work. **Therefore I take safety personally!**

As the Group Chief Executive of Eskom Holdings SOC Ltd and in accordance with Section 16(1), I append my signature to the SHEQ Policy and poster demonstrating my commitment to safety, health, environment and quality management within Eskom. This policy governs principles and rules to fulfil Eskom's commitment to people, the environment and quality and aims to ensure commitment to the Eskom vision, values and the sustainability principles.

The policy applies throughout Eskom Holdings SOC Ltd divisions, subsidiaries, and entities in which Eskom has a controlling interest or influence.

I reiterate that Eskom's leadership is accountable for leading the practices and processes to control and manage safety, health, environment and quality risks, opportunities and impacts of Eskom operations. Eskom Guardians/employees are responsible for understanding and incorporating safety, health, environment and quality into their daily work activities while Eskom's contractors are responsible for meeting applicable safety, health, environment and quality compliance obligations and Eskom's organisational requirements.

Accompanying this release announcement is a copy of the policy document, a policy poster, a presentation and a leadership questionnaire. The leadership questionnaire will assist

management in their walkabouts and with conversations with employees to ensure that employees are aware of and understand the policy.

**To view this policy, please click on the link below:**

[https://hyperwave.eskom.co.za/edc\\_document/32-727](https://hyperwave.eskom.co.za/edc_document/32-727)

**To view the policy poster, please click on the link below**

<https://hyperwave.eskom.co.za/240-157835076>

**To view the PowerPoint presentation, please click on the link below:**

[https://hyperwave.eskom.co.za/0x936e3246\\_0x0973460c](https://hyperwave.eskom.co.za/0x936e3246_0x0973460c)

**To view the policy leadership questionnaire, please click on the link below:**

<https://hyperwave.eskom.co.za/240-123149076>

**For ease of access to the above mentioned documents, please see pdf attachments.**

**For any enquiries, please contact Kersemi Pather on +27 82 551 9294, or email [Patherk@eskom.co.za](mailto:Patherk@eskom.co.za).**

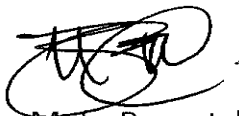
I urge you to apply the principles and rules as outlined in the SHEQ Policy which underpin the way in which Eskom approaches safety, health, environment and quality.

**Kind regards**

**André de Ruyter  
GROUP CHIEF EXECUTIVE**

**Zero Harm**  
**Be aware. Take care.**

Language edited



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